



C.A.R. Consulting Group
Global Marine and Automotive Consultants and Surveyors

ENVIRONMENTAL SUSTAINABILITY

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Intent

This Environmental Sustainability Policy formalises our commitment to supporting the principles of environmental sustainability and recognises that a sustainable environment is central to our lives and our work.

The aim of our Environmental Sustainability Policy is to :

- Implement environmental actions within the company
- Manage the environmental actions and improvements internally
- Communicate environmental initiatives internally and externally

Scope

This policy applies to everyone we employ or have business relations with. This includes individual people such as employees, interns, volunteers, but also business entities, such as vendors, enterprise customers or venture capital companies.

Policy Elements

C.A.R. Consulting Group respects our relationship with the natural environment and its ecosystems. We acknowledge the adverse impacts that human activity can impose and take actions to prevent degradation of those natural systems.

C.A.R. Consulting Group commits to the following principles and practices:

- Managing our environmental performance and working towards targets set to reduce adverse impacts.
- Complying with relevant State and Local environmental policy, practices, regulations and legislation, and industry-specific legislation.
- Reducing the consumption of natural resources in daily operations, including water, paper and energy.
- Maximising the recycling of resources.
- Disposing of waste appropriately, including e-waste at designated e-waste centres.
- Committing to the principles of preventing pollution to the environment and continual improvement.
- Minimising pollution by taking steps to limit carbon emissions resulting from vehicle and air travel.
- Where possible, encouraging suppliers to meet high standards of environmental performance.
- Communicating this policy to all employees, contractors and other stakeholders, as well as making this policy available to the general public.



C.A.R. Consulting Group

Responsibility

This Environmental Sustainability Policy is the responsibility of the Management of C.A.R. Consulting Group.

Name : Timo David Pasila

Position : Managing Director

Date : March 25th, 2019

Review Date : March 31st, 2021

Signature :